



Occupational Health and Safety Policy

At Yondr, we are committed to providing a working environment that is free from risks to the health and safety of our employees, contractors and visitors to our facilities and projects.

Dedicated to achieving the highest levels of occupational health and safety management to prevent or minimise accidents and cases of work-related ill-health as far as it is practicable.

We have developed processes and procedures that are contained within management systems to comply with our legal obligations. We are endeavouring to introduce certified standards throughout our global business over time.

Our occupational safety and health (OSH) plans are to:

- / Take all reasonable steps to minimise incidents and ill health to our employees, clients, supply chain, third parties, visitors and members of the public
- / Provide, so far as is reasonably practicable, adequate control of the health and safety risks arising from our work and associated activities
- / Design services and facilities that minimise OSH risks throughout the lifecycle
- / To fully comply with our legal obligations and all current health and safety legislation in respect of our business activities
- / To be active in the industry, leading best practice and sharing valuable insights with our peers.
- / Provide information, systems and training to our employees that are appropriate to their roles and responsibilities within the organisation
- / Encourage and actively promote health and safety innovation, best practice and improvement initiatives, through the involvement of our people, supply chain and clients.
- / Regularly consult and communicate with our people on health and safety issues and listen to feedback.
- / Create and maintain a positive health and safety culture; ensure that it is our highest priority across all levels of the business.
- / Regularly monitor and review our health and safety performance; we aim to operate systems that allow for continual improvement.
- / Remain compliant and certified to ISO 45001 and deploy throughout our global business over time.

Various key performance indicators (KPIs) are used to provide visibility on where improvements may be needed. The Yondr Statutory Board regularly reviews such KPI data. We periodically review our procedures to ensure they remain appropriate to our occupational health and safety risks and remain relevant to the purposes of the business.