



Corporate Social Responsibility Policy

Yondr believes that a commitment to the principles of Corporate Social Responsibility is a critical part of delivering Yondr's mission of "Tomorrow without Constraints". We have made it a core principle of everything we do, and aligned our business against four key values;

Focus Explorer - An everyday dedication to driving efficiency, conserving time and resources, and simplifying complexity.

Everyday Inventor - An unrelenting desire to make things better, to challenge convention, and to apply creativity to solve problems.

Quiet Hero - A deep commitment to the fulfillment, progression and wellbeing of others, delivered with humility and generosity.

Candid Friend - A strong conviction that open dialogue, frank discussions and active listening lead to better solutions

In delivering these values, we will:

- / Limit our impact on the environment and seek ways to improve our sustainability performance
 - / Ensure corporate social responsibility considerations are embedded into our business processes and management responsibilities
 - / Develop and implement a suite of business policies that deliver these values in practice /
- Track, measure and report how effectively we have met our CSR commitments.

Yondr Commitments

Yondr has committed to delivering the following business policies to embed CSR commitments within our business:

Environment

We will reduce our impact on the environment from our business activities, through improved designs, adopting sustainable practices to construction and from our operations. We are committed to achieving net zero greenhouse gas emissions, and to using additional renewable energy.

People



We will support our employees' development through investment in training and development. Yonderites will be recognized as being the key ingredient of our business, and will be treated and rewarded as such.

We will promote better health and wellbeing for our employees, and take all precautions practicable to prevent accidents and work-related illnesses for our employees, clients, supply chain, third parties, visitors and members of the public. This extends to providing international enhanced safety and security protection to our people when travelling for work.

We want to be an authentic industry-leader in diversity, inclusion and belonging. Everyone will receive equal treatment regardless of age, disability, gender reassignment, marital or civil partner status, pregnancy or maternity, race, colour, nationality, ethnic or national origin, religion or belief, sex or sexual orientation.

Supply Chain

We will operate a set of fair standards and expectations with our suppliers and business partners, and establish policies, principles and practices covering:

- / Supply Chain Modern Day Slavery Statement
- / Supply Chain Code of Conduct
- / Supply Chain Open Book Policy & Audit
- / Yondr Procurement Policy
- / Supply Chain anti-bribery & anti-corruption statement

Communities

We want to be a welcomed addition to any community. We will work with local stakeholder groups to understand how best our projects can contribute to the community around us, and develop long term relationships with them. We will develop Community Action Plans specific to the needs of the local community.

This policy will be reviewed annually by the Yondr Corporate Social Responsibility Board, which includes members of the Executive Leadership Team.

DocuSigned by:

703886878E5E4BA...

dave newitt

CEO

10 November 2021