



## Yondr's Modern Day Slavery & Human Trafficking Statement 2020

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Yondr's global supply chain is critical to our success. We expect all our suppliers to adhere to our Global Supplier Code of Conduct and to provide services in a responsible manner.

We have a zero-tolerance approach to modern slavery and consistently review and strengthen our processes and systems to minimize the risk of human rights infringements anywhere in our supply chain.

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### What is the UK Modern Slavery Act?

The Modern Slavery Act requires businesses to disclose annual information on policies and actions focused on eradicating modern human slavery and trafficking from their operations and supply chain.

### Yondr's commitment to addressing modern slavery

Yondr is actively working to ensure that slavery and human trafficking is not taking place across our business. Yondr recognises its responsibility to respect Human Rights in its operations, endeavouring to lead by example and make a positive global impact. We require our suppliers to comply with Yondr's Global Supplier Code of Conduct. Based on the Ten Principles of the United Nations Global Compact, this establishes expectations on supplier business conduct relating to how goods and services are provided to us and our clients. Suppliers receive this document during our onboarding process for an acknowledgment before any work is undertaken.

### Higher Risk Areas of Business

As Yondr grows into markets during 2020, where the risk of modern slavery infractions is higher, Yondr is devising effective action plans for risk management in the supply chain in these areas.

### Building awareness

In 2020, Yondr will continue to raise awareness about modern slavery both within our own business and across our supply chain.

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David Newitt  
CEO  
Yondr Group Limited

This statement has been approved by Yondr Group Limited Board Executives, in compliance with the UK Modern Slavery Act.

Anna Williams, Head of Supply Chain  
Dated: 01 Jan 2020